

Report for:
ACTION/

Item Number:

Contains Confidential or Exempt Information	No confidential or exempt information
Title	Household Support Fund 2023/24 – local eligibility framework and approach
Responsible Officer(s)	Emily Hill, Interim Strategic Director, Corporate Resources
Author(s)	Joanna Pavlides, Assistant Director, Financial Assessments
Portfolio(s)	Decent Living Incomes (Cllr Bassam Mahfouz), and Inclusive Economy (Cllr Steve Donnelly)
For Consideration By	Cabinet
Date to be Considered	19/04/2023
Implementation Date if Not Called In	03/05/2023
Affected Wards	All
Keywords/Index	Cost of living crisis, support, household support fund, support for vulnerable

Purpose of Report:

To seek approval for distribution of the Household Support Fund (HSF) under the conditions laid down by central Government and a local scheme.

Following on from the Government announcement on the extension of Household Support Fund for 2023/24, this report sets out how Ealing Council will allocate and process the grant payments to vulnerable households.

The main purpose of the grant is to support those most in need to help with global inflationary challenges and the significantly rising cost of living.

The report sets out scheme eligibility criteria to distribute the funds to residents together with award mechanisms and application processes where necessary.

The Council has already been providing support to vulnerable households under Household Support Fund available between 6 October 2021 and 31 March 2023.

The most recent grant conditions no longer ring fence proportions of the funding to any particular groups of residents; however, they now include mandatory application processes for at least some of the funding.

The objective of the Household Support Fund is to provide support to wide range of vulnerable households in most need of support to help with significantly rising living costs through period from 1 April 2023 to 31 March 2024.

1. Recommendations

It is recommended that Cabinet:

- 1.1 Approves the proposed distribution of Household Support Fund to residents who qualify for grant payments under conditions laid down by central government and local scheme guidance.
- 1.2 Authorises the Strategic Director of Corporate Resources, following consultation with the Cabinet Member for Decent Living Incomes and the Cabinet Member for Inclusive Economy and the Director of Legal and Democratic Services, to determine and amend the award criteria as may be appropriate in response to circumstances and further guidance from central government.
- 1.3 Approves temporary expansion of eligibility criteria for Local Welfare Assistance in line with eligibility criteria of Household Support Fund to be applicable until 31 March 2024.

2. Reason for Decision

- 2.1 The cost of living has been increasing since late 2021 and has been caused by high inflation fueled by sharp increases of energy costs. Overall inflation for February 2023 was reported to be 12%, however, the cost of food, energy and housing have been rising at much higher rate. The energy cap has been set at £3,000 from 1 July 2023 which means that households will see their energy costs increasing further.
- 2.2 As part of the measures to address the raising prices of food and fuel, the Department for Work and Pensions (DWP) is providing further allocation of Household Support Fund from 1 April 2023 until 31 March 2024.
- 2.3 The objective of the Household Support Fund is to provide support to vulnerable households in most need of support to help with significantly rising living costs.
- 2.4 Allocation of funding for Ealing under the scheme is £5,317,610.
- 2.5 There is no separate allocation for administration of the scheme and the Council is allowed to use part of this funding towards administration costs as long as these are 'reasonable'.

3. Objective, key principles and eligibility criteria of Household Support Fund.

- 3.1 The objective of the Household Support Fund (HSF) is to provide support to vulnerable households in most need of support to help with significantly rising living costs.
- 3.2 Grant conditions applicable from 1 April 2023 to 31 March 2024 no longer ringfence any specific percentage of funding to individual cohorts and give the Council more flexibility in how the funding should be spent. Funds should be spent or committed before 31 March 2024 and cannot be held over for future use.
- 3.3 There is a requirement is for the Council to operate at least part of the scheme on an application basis, which Ealing Council has been operating since HSF was first introduced and made some of the funding available to residents through an expanded Local Welfare Assistance (LWA) scheme.
- 3.4 The Council has the flexibility and discretion within the scheme to identify which vulnerable households are in most need of support and to apply their own discretion when identifying eligibility. The Council can request applications for support or can proactively identify households who may benefit or can take a mixture of the two approaches. There is no requirement to undertake a means test or conduct a benefit check unless this specifically forms part of the Council's local eligibility criteria.
- 3.5 The awards may include households not currently in receipt of DWP welfare benefits therefore also supporting people in employment or on other income, i.e., pensions.
- 3.6 Eligible spend includes:
- Energy and water. HSF should primarily be used to support with energy bills for any form of fuel that is used for the purpose of domestic heating, cooking or lighting, including oil or portable gas cylinders. It can also be used to support with water bills including for drinking, washing, cooking, and sanitary purposes and sewerage.
 - Food. HSF should also primarily be used to provide support with food whether in kind or through vouchers or cash.
 - Essentials linked to energy and water. HSF can be used to provide support with essentials linked to energy and water (for example warm clothing, blankets, the purchase of equipment such as fridges, freezers, ovens, slow cookers), in recognition that a range of costs may arise which directly affect a household's ability to afford or access energy, food and water. Councils are encouraged to consider supporting households on low incomes to repair or replace white goods and appliances with more energy efficient ones, or to invest in simple energy efficiency measures which will pay back quickly, such as insulating a hot water tank, fitting draft excluders to a front door, or replacing inefficient lightbulbs or white

goods. The intention of this is to provide sustainable support which could result in both immediate and long-lasting savings for the household.

- Wider essentials. HSF can be used to support with wider essential needs not linked to energy and water should the Council consider this appropriate in their area. These may include, but are not limited to, support with other bills including broadband or phone bills, clothing, and essential transport-related costs such as repairing a car, buying a bicycle or paying for fuel. This list is not exhaustive.
- Housing Costs. In exceptional cases of genuine emergency where existing housing support schemes do not meet this exceptional need, HSF can be used to support housing costs.
- Advice services. HSF may be used to provide supplementary advice services to award recipients, including debt and benefit advice, where the Council considers this appropriate. However, the primary intention of HSF is to provide crisis support for households, and it is expected that any advice services to complement this and that not a large portion of funding is spent on advice services. There is an expectation that there is a connection between the funding provided for advice services and the practical support provided under HSF.

3.7 The funding cannot be used to provide mortgage support.

3.8 The funding can be used for reasonable Council's administrative costs such as staff costs, advertising and publicity to raise awareness of the scheme, web page design, printing application forms, small IT changes, for example, to facilitate management information production.

3.9 It is expected that the focus of support should be on food and bills and that support for housing costs should only be given in exceptional cases of genuine emergency. Beyond this, the Council have discretion to determine the most appropriate scheme for their area, based on their understanding of local need and with due regard to equality considerations.

3.10 Any unspent funds after 31 March 2024 will have to be paid back to DWP.

4. Proposals for distribution of Household Support Fund

4.1 The main purpose of the funding is to provide support with food, utility bills and other essentials including housing costs in emergency situations.

4.2 Council has flexibility in specifying vulnerable groups and the methods for the grant distribution, however, the Council must also have an application-based process for individuals to approach the Council for the support.

4.3 It is proposed that the Council distributes the HSF through 3 main channels:

- Via automatic awards to groups requiring support as identified through Council data sets;

- Via LWA to residents requiring support who cannot be identified through the data sets or who require further support (application and referral routes); and
- Via voluntary sector grants.

4.4 The Council will provide support in the form of a supermarket vouchers to the groups of residents as identified under the previous DWP HSF. These are:

- Free School Meals (FSM) to eligible children where eligibility is based on low-income criteria. Households with FSM eligibility are households on various DWP benefits such as Income Support, Jobseeker's Allowance, Employment and Support Allowance and Universal Credit either unemployed or with earned income less than £7,400 a year. These groups are likely to experience hardship during the school holidays.
- Families with children under 5 who are in receipt of Housing Benefit or Council Tax Support. These households are either in receipt of DWP benefits or in low paid employment.
- Care Leavers.
- Households in receipt of Housing Benefits and/or Council Tax Reduction, who are not in receipt of DWP benefits or Tax Credits and thus not eligible for the Government's cost of living payments, such as: £900 Cost of Living Payments for those on means tested benefits; £150 Disability Cost of Living Payment or One-off £300 Pensioner Cost of Living Payment (through the Winter Fuel Payment).

4.5 The Council will provide support in the form of a Post Office payments vouchers to the following group of residents:

- People receiving home care where the Council is contributing to their care costs due to them being on low income and/or having high cost of care.

4.6 The above households can be automatically identified through Council data and support will be issued automatically without a need for individuals to make applications to the Council.

4.7 Other vulnerable households will be supported through the Council's LWA scheme to ensure that those who cannot be easily identified as in genuine need of support can also access the funding via an application process or via a referral from another service.

- 4.8 Further temporary expansion of eligibility criteria for the LWA scheme is proposed to align them with Household Support Fund criteria for the duration of the grant, until 31 March 2024. This will ensure that an adequate provision for support with cash (rather than vouchers) towards food, utility bills and other essentials is in place and that the scheme is accessible to all residents in need of support.
- 4.9 Proposed expanded eligibility criteria for LWA has been attached in Appendix 3.
- 4.10 Qualifying conditions for LWA will continue to be expanded from the previous conditions set out in October 2013 as follows:

- LWA will allow referrals from other Council services and will accept these referrals as a verified application with needs of these referred customers already established by another Council service such as Social Services, Housing and others.
- Allow maximum of one payment of LWA every three months with a discretion to provide further payments in cases of emergency.
- Ealing Temporary Accommodation tenants who have been placed in out of borough accommodation but remain liable for rent to Ealing Council will be eligible for support under Ealing’s LWA if they are unable to obtain support in the area they live in.
- Those who are employed or self-employed (regardless of whether any other DWP benefits are in payment) will be able to apply for LWA payments as long as their income does not exceed the following income thresholds:

	Single person	Couple
Weekly	£293	£482
Monthly	£1,270	£2,089

- The maximum income thresholds have been set in line with Minimum Income Standards for 2022 as published in Joseph Rowntree Foundation report on ‘Minimum Income Standards for the UK in 2022’.
- Those with no income, where the lack of income is not an act of an omission or negligence, will also be entitled to LWA if they meet other eligibility criteria.
- List of items, towards which LWA payments can be made, will be expanded in line with eligible spend as specified by the Household Support Fund conditions.
- Housing costs will also be paid under LWA in cases of exceptional

emergency where existing benefits or discretionary grants do not meet this exceptional need.

- 4.11 All LWA payments will be made at the Council's discretion and will be subject to available funds.
- 4.12 The application process for residents and referral process from Council services will ensure that the 'genuine' need is met, and ongoing support is available to those who are struggling financially but have not been identified through the Council's data or who require extra support in addition to the vouchers.
- 4.13 HSF will be distributed in a form of supermarket vouchers to those identified through the Council databases as eligible for support: families eligible for FSM, families with children under the age of 5 on housing benefit or council tax reduction, care leavers, and households in receipt of housing benefits or council tax reduction who are not in receipt of DWP benefits or Tax Credits.
- 4.14 Supermarket vouchers have been the quickest and the most cost-effective way of distributing the grant funding and Hawk Incentives Limited has distributed the vouchers on behalf the Council.
- 4.15 Where the child's school provided the Council with an email address, Hawk Incentives Limited will issue an email with a code which could be redeemed by the customer against a supermarket of their choice: Tesco, Morrisons, Sainsbury's, Asda, M&S, Waitrose and Aldi. In small number of cases where the school or the Council do not hold a valid email address, the Council will either issue the code via a text message or else issue a letter with a code and instructions on how to redeem the code.
- 4.16 The Council received discount on the vouchers purchased and the money for unredeemed vouchers are returned so they can be reused to purchase more vouchers or support other residents under the HSF scheme.
- 4.17 The payments for residents in receipt of home care will be distributed via Post Office payments. The Post Office will issue a voucher to individual households which can be cashed at the local post office.
- 4.18 Cash payments will be made directly into the individual bank account for successful applications to LWA scheme.
- 4.19 Applications made to LWA will be verified according to the current procedures and the identity of an applicant, bank details together with 'genuine need' will be verified before any payments are issued.
- 4.20 The Council will distribute supermarket vouchers to help with food and will align the distribution to school holidays dates and at the rate as specified below:

DATE OF ISSUE	GROUP	DURATION	ESTIMATED VOLUMES	VALUE UNIT	TOTAL COST	%SPEND
May-23	FSM children	1 week	13,900	£15.00	£ 205,831.20	3.87%
May-23	Families with children under 5 on HB/CTR	1 week	1,200	£15.00	£ 17,769.60	0.33%
May-23	Care leavers	1 week	300	£50.00	£ 14,808.00	0.28%
Jul-23	FSM children	6 weeks	13,900	£90.00	£ 1,234,987.20	23.22%
Jul-23	Families with children under 5 on HB/CTR	6 weeks	1,200	£90.00	£ 106,617.60	2.00%
Jul-23	Care leavers	6 weeks	300	£50.00	£ 14,808.00	0.28%
Oct-23	FSM children	1 week	13,900	£15.00	£ 205,831.20	3.87%
Oct-23	Families with children under 5 on HB/CTR	1 week	1,200	£15.00	£ 17,769.60	0.33%
Oct-23	Care leavers	1 week	300	£50.00	£ 14,808.00	0.28%
Oct-23	HB/CTR claimants not on DWP benefits or Tax Credits	n/a	2,520	£175.00	£ 435,355.20	8.19%
Oct-23	Residents receiving home care where Council contributes to cost of care	n/a	2,200	£100.00	£ 220,000.00	4.14%
Dec-23	FSM children	2 weeks	13,900	£40.00	£ 548,883.20	10.32%
Dec-23	Families with children under 5 on HB/CTR	2 weeks	1,200	£40.00	£ 47,385.60	0.89%
Dec-23	Care leavers	2 weeks	300	£50.00	£ 14,808.00	0.28%
Feb-24	FSM children	1 week	13,900	£15.00	£ 205,831.20	3.87%
Feb-24	Families with children under 5 on HB/CTR	1 week	1,200	£15.00	£ 17,769.60	0.33%
Feb-24	Care leavers	1 week	300	£50.00	£ 14,808.00	0.28%
Feb-24	HB/CTR claimants not on DWP benefits or Tax Credits	n/a	2,520	£175.00	£ 435,355.20	8.19%
Feb-24	Residents receiving home care where Council contributes to cost of care	n/a	2,200	£100.00	£ 220,000.00	4.14%
Mar-24	FSM children	2 weeks	13,900	£30.00	£ 411,662.40	7.74%
Mar-24	Families with children under 5 on HB/CTR	2 weeks	1,200	£30.00	£ 35,539.20	0.67%
Mar-24	Care leavers	2 weeks	300	£50.00	£ 14,808.00	0.28%

4.21 The numbers of HSF recipients have been estimated based on the current data. The actual numbers of recipients will fluctuate depending on the number of eligible cases at the time of issuing awards.

4.22 Voucher payments for May 23, July 23, October 23, February 24 and March 24 are based on the standard rate of £15 per child per week as previously

provided for Free School Meals eligible children. The voucher payments for December will be increased to £20 per week per child.

- 4.23 The same level of support will also be provided for households in receipt of Housing Benefit and/or Council Tax Reduction with children under the age of 5 as identified above.
- 4.24 Care leavers will receive 6 payments of £50 over the 12-month period and the dates of these payments have been aligned to support being issued to other families with children.
- 4.25 Awards for households in receipt of housing benefits or council tax reduction who are not in receipt of DWP benefits/tax credits and also for those who receive care at home will be made in 2 installments, in October 2023 and February 2024, supporting them through a winter period.
- 4.26 The households receiving automatic awards are also entitled to apply for LWA payments if they are still experiencing financial hardship.
- 4.27 Voluntary Sector organizations will be given an opportunity to apply for grants to provide support to residents in line with the HSF eligibility criteria. The support provided via Voluntary Sector will complement the support provided by the Council. It will help to reach out to groups which are hard to engage with and will support provision in a different form to what is already available, for example hot meals or food parcels.
- 4.28 Voluntary sector organisations will also be required to provide money and debt advice linked to awards where appropriate.

5. Key Implications

- 5.1 The expectation is that HSF should be used to support households in the most need – particularly those who may not be eligible for the other support government has recently made available, including the Cost-of-Living payments.
- 5.2 This may include but is not limited to people who are entitled to but not claiming qualifying benefits, people who are claiming Housing Benefit only, people who begin a claim or return to payment of a benefit after the relevant qualifying date as well as people who have fuel costs but who cannot access the £400 of energy support from the Energy Bill Support Scheme or the equivalent package.
- 5.3 HSF is intended to cover a wide range of low-income households in need including families with children of all ages, pensioners, unpaid carers, care leavers, and people with disabilities.
- 5.4 Energy bills may be of particular concern to low-income households during the period and DWP advises that the Council should prioritise supporting households with the cost of energy.

- 5.5 Support, especially to families with children eligible for FSM, should be distributed no later than during the week prior to any school holidays commencing. This will ensure families have got funds available around school holidays. Ealing schools play a crucial role in communicating to parents the availability of vouchers. In small number of cases, they have also assisted parents with voucher redemption. If the vouchers are not distributed in timely manner, the opportunity for the communication with parents and additional support with voucher redemption will be lost until children return to school after their holiday break.
- 5.6 Any unspent funding at the end of the Government scheme on 31 March 2024 will have to be repaid to DWP.
- 5.7 The Council must have a clear rationale or documented policy/framework outlining their approach including how they are defining eligibility and how households access the scheme. The Council is required to submit management information to the DWP who will make payments of the grant upon receipt of this information.
- 5.8 The support under temporarily expanded LWA eligibility criteria will be provided until 31 March 2024. From 1 April 2024, the Council's original LWA policy will apply unless the HSF scheme is extended.
- 5.9 It is mandatory for the Council to reference that the grant is funded by the DWP or the UK Government in any publicity material, including online channels and media releases.
- 5.10 It is mandatory for the Council to make public their plans for HSF, including how and when it intends to deliver the application-based portion of their scheme. This should be through a website page dedicated to the HSF headed with 'Household Support Fund' on the Council's website. This webpage must be easily accessible for residents and outline the Council's plans for funding, including with details of who is eligible in the area, as well as how and when residents might be able to apply for the application-based element of the scheme. Links to the Government's Cost of Living Hub should be included, as well as a specific reference that the grant is funded by the DWP or the UK Government.
- 5.11 The Council is required to operate an application-based process for at least part of the scheme to make the scheme accessible to all residents who may require assistance.

6. Financial

- 6.1 The Household Support Fund is provided by the DWP and Ealing has been allocated £5,317,610. There is no additional cost to the Council related to the distribution of this grant.
- 6.2 There is no separate administration grant, however, the Council is allowed to use the grant for reasonable admin costs incurred.

- 6.3 The schedule of payments has for groups identified as eligible for automatic award of vouchers has been provided in point 4.18.
- 6.4 The volumes of awards have been estimated based on the current data and may change depending on the actual numbers of eligible households at the time of issuing awards.
- 6.5 The breakdown of planned expenditure under the grant allocation between 1 April 2023 and 31 March 2024 has been provided below.

HSF ALLOCATION PER GROUP		
FSM children	£2,813,026.40	53%
Families with children under 5 on HB/CTR	£242,851.20	5%
Care leavers	£88,848.00	2%
HB/CTR claimants not on DWP benefits or Tax Credits	£ 870,710.40	16%
Residents receiving home care where Council contributes to cost of care	£ 440,000.00	8%
LWA allocation	£350,174	7%
Voluntary sector grants	£200,000	4%
Admin costs	£312,000.00	6%
TOTAL	£ 5,317,610.00	

7. Legal

- 7.1 The Household Support Fund is being classified as Local Welfare Provision (LWP). The HSF funding must only be used to provide support as defined within the grant conditions. To this end the Council is required to develop a local eligibility framework and approach. Officers have set out a proposed approach in Section 4 of this report.
- 7.2 The Council has signed and returned the relevant section (Annex C) of the DWP/LA Memorandum of Understanding (MoU) and has legal permission to access DWP's Searchlight portal. This portal provides information on individual citizen's entitlement to (and confirms receipt of) DWP welfare benefits. Therefore, this data can be used to help the Council identify those families and individuals to whom to target this support.
- 7.3 Under the Local Government Act 2003 s.31, a Minister of the Crown may pay a grant to a local authority in England towards expenditure incurred or to be incurred by it. The Council also has the power, under section 1 of the Localism Act 2011, to do anything that individuals generally may do.
- 7.4 Part 3 of the Council Constitution sets out the responsibility and function for central government grants to the portfolio holder for Inclusive Economy and

welfare reform to the portfolio holder for Decent Living Incomes.

- 7.5 The report confirms that the Council's section 151 officer is responsible for ensuring that all funding by external bodies is received and properly accounted for in accordance with Council's Financial Regulations.
- 7.6 The Council must comply with the principles set out under section 149 of the Equality Act 2010 and the Human Rights Act 1988, including the need to protect from discrimination anyone with protected characteristics (age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, sexual orientation).
- 7.7 Where proposals will have equalities implications, an equalities analysis assessment (EAA) is required, and officers have provided an up-to-date assessment.
- 7.8 When making decisions, the Council must act reasonably and rationally. It must take into account all relevant information and disregard all irrelevant information.
- 7.9 Grant payments must be paid strictly in accordance with the criteria specified by Government and the local scheme. The Council will be unable to claim reimbursement for any payments made outside those criteria. All grants will be made in accordance with the requirements of the Subsidy Control Act 2022 and related regulations.

8. Value For Money

- 8.1 Whilst delivering these measures the Council will continue to operate, as it does currently, to ensure effective and efficient use of public monies. In doing so, it will ensure robust financial framework and processes are in place which allow the Council to stand up to any financial scrutiny at later date.
- 8.2 The Strategic Director of Corporate Resources (Section 151 officer) will ensure that accurate records are kept of the expenditure undertaken as a result of this grant scheme and will submit required management information to Government to ensure all funding spent has been claimed.

9. Sustainability Impact Appraisal

- 9.1 N/A

10. Risk Management

- 10.1 It is important for the Council to ensure spending for delivering this policy is contained within budget and central Government grant provision is available for this. The proposals set out in this report look to put in place suite of financial measures which look to minimise the risk and to provide swift

financial support to vulnerable households.

11. Community Safety

None

12. Links to the 3 Key Priorities for the Borough

12.1 The Council's administration has three key priorities for Ealing. They are:

- Creating good jobs
- Tackling climate crisis
- Fighting inequality

13. Equalities, Human Rights and Community Cohesion

13.1 When making decisions the Council must act reasonably and rationally. It must take into account all relevant information and disregard all irrelevant information and consult those affected, taking into account their views before final decisions are made. It must also comply with its legal duties, including those relating to equalities as referred to above.

13.2 An Equality Impact Assessment has been reviewed and updated by the Council to consider how the support the Council is providing under the scheme impacts these with characteristics protected under the Equality Act (Appendix 2). The Equality Impact Assessment shall continue to be kept under review as required.

14. Staffing/Workforce and Accommodation implications:

14.1 It is anticipated that up to additional 3-4 members of staff will be required in anticipation of an increase of inquiries regarding payments, applications received by the LWA scheme and to manage the process of issuing payments.

15. Property and Assets

There are no property implications.

16. Any other implications

Not applicable

17. Consultation

17.1 Consultation would normally be required in relation to the package of

proposals within this report. However, given the late notice of allocations and grant conditions, it is unlikely in practice that there will be time for consultation to be carried out before implementation is required.

- 17.2 The Financial Assessment Service is proactively working with other departments, in particular Children’s Services, Adult Social Services and Housing to ensure that the HSF is available and accessible to the most vulnerable residents in the borough.
- 17.3 Voluntary sector who are involved in the distribution of the HSF provide regular feedback on the progress of the scheme.
- 17.4 The details of the scheme are published on the website and the Council’s communication department is involved in regular promotion of the scheme.

18. Timetable for Implementation

The scheme runs between 1 April 2023 and 31 March 2024.

The vouchers to children eligible for FSM should be distributed prior to half term breaks to make funds available to parents during school holidays.

19. Appendices

Appendix 1: Ealing Household Support Fund Policy 2023/24

Appendix 2: EAA

Appendix 3. LWA policy – temporary expansion applicable until 31 March 2024

Appendix 4. DWP Final Household Support guidance

18. Background Information

[Get help with the cost of living from your local council - GOV.UK \(www.gov.uk\)](https://www.gov.uk)

[Household Support Fund: guidance for local councils - GOV.UK \(www.gov.uk\)](https://www.gov.uk)

Consultation

Name of consultee	Post held	Date sent to consultee	Date response received	Comments appear in paragraph:
Internal				
Tony Clements	Chief Executive	Continuous	Continuous	Throughout
Emily Hill	Strategic Director - Resources	Continuous	Continuous	Throughout
Kerry Stevens	Strategic Director -Adult Services and Public Health	Continuous	Continuous	Throughout

Carolyn Fair	Strategic Director – Children’s Services	Continuous	Continuous	Throughout
Darren Henaghan	Strategic Director – Housing and Environment	Continuous	Continuous	Throughout
Sandra Fryer	Strategic Director – Economy	Continuous	Continuous	Throughout
Councillor Bassam Mahfouz	Cabinet Member for Finance and Leisure	Continuous	Continuous	Throughout
Councillor Steve Donnelly	Cabinet Member for inclusive economy	Continuous	Continuous	Throughout
Alison Reynolds	Director of Customer and Transactional Services	Continuous	Continuous	Throughout
Justin Morley	Head of Legal Services	Continuous	Continuous	Throughout
Shabana Kausar	Assistant Director – Strategic Finance	Continuous	Continuous	Throughout

Report History

Decision type:	Urgency item?
Key decision	No
Report no.:	Joanna Pavlides, Assistant Director Financial Assessments, pavlidej@ealing.gov.uk ; 020 8825 9279